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8 March 1960

MEMORANDUM FOR: Comptroller

SUBJECT : Inspector General Survey of the CIA Career Service -  
December 1959

1. The subject survey has been reviewed very carefully and the following comments are offered for your consideration:

- (a) A very comprehensive report on the Career Service of the Agency and is well written, however, it appears to be pointed to intelligence officers careers basically.
- (b) The survey does not appear to cover a career program for support personnel, especially SF personnel. Many are currently assigned overseas in support of operations. Until a program is established for the SF Career Personnel, it is difficult to comment on an SF career program, as may be envisioned by the IG, however, it is the belief of this office that SF personnel subject to assignment to overseas posts should not be denied all the rights and benefits which may accrue to intelligence officers.
- (c) Paragraph 14 of the subject survey indicates that most accountants career programs have been developed prior to joining the Agency and possibly do not intend to make the Agency a full time career. This is not always true as this office, where slots are available, recruits young people with accounting degrees in the GS-4 or GS-5 level. At this grade level their careers are just beginning and we believe a suitable program should be developed for them.

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Deputy Chief, Finance Division

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